

Participation Council Meeting 01

16 February 2023

Attending: Niels, Sarah, Freddie, Ieva, Lindie

Roles:

- Secretary: Sarah
- Note taker: Lindie
- Chair: Freddie
- Co-chair: Ieva

1. Ieva and Freddie will get school accounts and access to a Sharepoint folder.

2. Question (Ieva): Is there a policy about communication around an incident? How are parents informed when there was an incident. We communicated today about how to communicate to the parents who are directly involved, but not how to communicate to the parents in general. To be discussed at a next meeting.

3. Question (Ieva): Is there a policy concerning the amount of special needs children per class?

Niels. Yes, policy is already there on the website (Care structure and school support profile) as demanded by the government. Niels recognizes that it should be communicated to parents explaining the formal procedures.

School support profile should be discussed yearly by the PC.

4. Questions/points from Freddie:

- School plan – to be completed in 2024. Strategic four-year plan. Niels will help Rodette to write the first school plan next year.
 - The school plan screens processes in school and see what needs to be developed/improved.
- Welfare of teachers. To be discussed at a next meeting
- Pathways after Class Six. Niels mentions that within international education there are only two options in the The Hague area (ISH and Int. School Wassenaar). For Waldorf education there is only one option (in Dutch). The IWSTH has a good relationship with all three of them to facilitate an easy transfer.
- Finances. To be discussed at a next meeting

5. Questions/points from Sarah:

- Third kindergarten? Is there a possibility? To help with growth of school. To help feed a healthy-sized Class One.
 - Niels – financial question. It is a financial investment to be re-considered in the autumn of 2023.

6. Questions/points from Niels:

- Can we consider increasing the tuition fee? Main reason – We need two extra people in school: Class assistant to provide support and a concierge. Point for parent part of PC to consider.
- Rodette is positioned to become principal of school after summer – by Niels. There was no formal procedure yet. We do need some sort of formal procedure.

- Discussed at PC. Given the fact that there is only a position for one day per week vacant and given the fact that Rodette is already deeply involved with the school and that both staff and parents appreciate her functioning, the Participation Council gives consent to promote Rodette to principal in the academic year and fill the vacancy. Rodette needs to formally complete the principal course within two years of formally being appointed principal.

7. When do we meet again?

- 15 March 2023 at 19h00.

8. What should be on the agenda of the next meeting?

- Finances (including school fees)
- School fee increase